ROHS & WEEE POLICY



Radio Design Ltd and subsidiary companies comply with the European Union (EU) Restriction of Hazardous Substance (RoHS) Directive (2011/65/EU) and Restriction of the Use of Certain Hazardous Substances in Electrical and Electronic Equipment Regulations 2012 for products distributed in the EU and UK respectively.

Radio Design does not use any of the banned substances as prescribed. However, as lead-based solder is a substance for which an exemption has been provided for the telecom industry, it will only be utilised if specifically requested by a customer.

As other environmental regulations are passed by countries in which Radio Design conducts business, the company will respond with the appropriate compliance.

Radio Design's Compliance with the WEEE Directive

Radio Design will fully comply with the disposal/recycling portion of the EU's Waste Electrical and Electronic Equipment (WEEE) Directive (2012/19/EU) and the UK regulation Waste Electrical and Electronic Equipment (WEEE) Regulations 2013. All Radio Design equipment sold in the EU and UK will bear the WEEE label, indicating that the products should not be disposed of in an EU or UK landfill. Radio Design will provide its EU and UK customers with a return and collection policy for products that have been decommissioned due to operational end-of-life.

Radio Design has membership of a UK Environmental Agency Registered Compliance scheme.

ISO 14001 - Environmental Management Systems

Radio Design was certified for compliance to ISO 14001 in December 2009 and will submit itself for surveillance and re-certification to schedules agreed with the awarding agency BSI - Certificate No: EMS 584974.

For and on behalf of Radio Design Ltd and subsidiary companies

Managing Director	M. Gostling	Signature	M J Gasta's
Date	21st March 2022		